

2018 Volunteers Election Candidate Statements

Board of Directors



Deanna Clark

It is an honor to be on this ballot. I believe in community and the value of member owned and operated organizations. I have over 30 years of leadership, business management and computing experience working in the aerospace and insurance industries. I am passionate about our youth, promoting good money management, computing security protections and scam prevention, and have taught business management in the Auburn and Seattle school districts.

Currently I am a senior manager at Boeing responsible for cybersecurity and digital marketing over \$15B annually. I am also serving on the Auburn Airport Advisory Board where we are focused on expanding the runway to bring more revenue and job growth into the Auburn and surrounding communities. In the past I have also been a Board of Trustee for the Employee Community Fund; which is responsible to fiscally manage approximately \$10M annual donations and grant money to health and human service non-profit organizations throughout Puget Sound.

I have an Executive Master's degree in Business Administration from the University of Washington and a Bachelor of Science degree in Marketing and Computer Science from Central Washington University.

I would be honored to serve on the board of Seattle Credit Union to make a difference and create opportunities that will enable and strengthen our communities.



Stephen Ejide

Over the past 10 years I have lead organizations and worked on teams that were committed to member satisfaction and advancing the mission of the organization. Seattle Credit Union provides a vital benefit to families in greater Seattle by tying its continuity to the prosperity of members. Having served as president of a non-profit organization and engaged in strategic initiatives in the business sector, I offer my finance and business experience to support the infrastructure and advance the strategic objectives of Seattle Credit Union. The correlation between Seattle CU's mission and its strategy to serve a

broader community should remain as congruent in execution as it was in development. As a board member, I will continue to support the boards objectives and approach to governance. Recognizing that the commitment to serving the community and ensuring leaders have the space to succeed requires a higher level of collaboration among board members.

Secondly, I look to ensure a climate of change exist by providing the executive management team clarity and flexibility. Setting the expectation that diversity in thought matters at each organizational level and reinforcing measurable expectations, is a tangible objective to which all board members can be attached. I believe this will enable the Seattle Credit Union's strategy rather than a mere substitution of ideas that are not progressive.

Catalyzing the generational impact of access to fair banking services and enhancing the financial literacy of marginalized communities remains a personal purpose and the essence of my candidacy. I believe strengthening the constructs of financial education and responsiveness to the economics of a shifting demographic is critical to the success Seattle Credit Union. I will continue to offer the best of my formal education, a collection of industry experience and access to a capable, consequential community network. I promise to bring a deep commitment to the work of the credit union as it moves forward in developing a more sustainable and competitive business model while remaining attentive to its co-operative principles.



Carlos Ruiz

Seattle Credit Union's commitment to serving diverse communities and developing internal diversity is why I enthusiastically present myself for re-election to the board. My personal experience as a Costa Rican who grew up in an ethnically rich and culturally diverse community would greatly complement my professional skills in helping Seattle CU achieve its goals.

The challenges facing the immigrant community are diverse, and when combined with a lack of financial institutions willing or able to serve them, these challenges become insurmountable to many. I've learned how the right help, from the right people, is often enough to overcome such obstacles.

As a child, my mother relied on me to accompany her everywhere as a translator until she learned English. She was intelligent and capable, but banks serving our community made no effort to accommodate for her as they would others. Having experienced the difficulty of naturalizing in 2000, I am also pleased about Seattle CU's citizenship financing loan program, and feel that I can empathize with the communities in which Seattle CU is seeking to expand.

For over 20 years, I have worked for companies both large and small, with a background in technology that would bring a new dynamic to the board. Currently, I partner with clients to address the challenges they face, and identify future challenges and opportunities. Our cooperation develops strategies and roadmaps for leveraging technology in preparing for their future.

Since moving to Seattle in 2011, I have joined the Association of Latino Professionals For America, first as Chapter president, and now as an Adviser. I believe these connections would bring value to the Seattle Credit Union.



Bruce Stedman

Thank you for considering re-electing me to a position on the Seattle Credit Union Board. I understand the importance of having a governing board that works together to set solid organizational policies, to provide clear strategic planning through an inclusive and cooperative process and to provide support to staff that is tasked with making the credit union successful. As a director, my colleagues and I, have been diligent in improving our diversity at the Policy Group level, but also guiding our business strategies to include a more robust business lending program and serving the under banked population. Our

collaborative initiatives have resulted in overall asset growth and strength.

I currently serve as the Fire Chief of the largest Fire Agency in Snohomish County and have been a public servant for over 39 years. My educational background includes a Master's Degree in Emergency Services Administration, a Bachelor's Degree in Vocational Studies and am a graduate of the California Public Safety Leadership and Ethics Program. I am a committed educator and have taught management/public safety in both the Community College System and/or State University System for over 20 years.

As a member of a credit union for over 39 years, I am excited to continue in this role to ensure we're serving our members to the highest degree.

Supervisory Committee



Ken Astrein

Thank you for voting in this election and for considering me as a Supervisory Committee candidate. Seattle Credit Union is a nonprofit, member-owned institution and your vote is critical to its governance. I was appointed to the Supervisory Committee in 2015 to fill a vacant position, elected to a regular term in 2016, and I ask for your vote to continue serving.

Committee members are elected volunteers who serve our members' interests independently of management and the Board of Directors. As the credit union's 'watchdog', we are responsible for ensuring both management and the Board safeguard members' assets, and follow prescribed internal controls to meet our financial reporting requirements.

I have over 30 years of employment experience in finance and regulatory compliance, and my audit and oversight skills help me carry out Committee responsibilities. My career began in retail banking as a bank teller, and upon later completing my Master's Degree in Urban Planning, I focused my career on community development and finance. I have since been providing financial and technical assistance, and regulatory oversight services to a variety of municipal departments in the City of Seattle for over 25 years.

Seattle Credit Union continues to grow and serve the greater community. As it does so, I look forward to helping it meet its fiduciary responsibilities to our members and our regulators. I have dedicated my career and volunteer activities to helping build strong and healthy communities, and I have worked hard to earn and keep the trust of those around me. I ask for your vote to elect me to the Supervisory Committee so I can continue serving our members.



Tim Boyle

I started my career as an Engineer at the Washington State Department of Transportation and developed construction plans for many Seattle transportation facilities. This gave me some real world experience in executing high visibility projects including managing risks to get things accomplished. I then earned an MBA from the University of Iowa to transition to the world of business. I joined internal audit at Boeing to learn how a large corporation functions. I did not intend to make a career of audit but I have as it proved to be a non stop learning opportunity full of challenges. I've audited most every major process and function that Boeing has over the last 10 years and I've moved into management where I've been able to have an increased impact. I believe I can bring this experience to the Seattle Credit Union's audit committee to help provide insights on how audit can create value, support the business and protect the enterprise.



Susan Her

Susan Her has spent 10 years in health care finance, gaining professional experience in the areas of payroll and financial accounting during her career. Throughout this time she has been dedicated to providing transparency, developing trust, all with an aim towards excellence.

In 2004 she earned her undergraduate degree from Washington State University in Chemistry, but found her calling in the financial industry shortly after. In 2015 she earned a Masters in Professional Accountancy from Central Washington University.

Susan has a passion for lifelong learning and experience in the financial industry. She would greatly appreciate the opportunity to serve the members of Seattle Credit Union as a part of the supervisory committee. If elected she would work as part of the team striving to ensure we maintain a high level of integrity in our organization.

If there was one word that best described her, it would be generous. Recently she earned an award for her volunteer work for being a stable adult teaching social skills, and a little science, to at risk students from a local elementary throughout the 2015 – 2016 school year. Currently she lives in Auburn with her husband, and enjoys working on household improvements and spoiling their two cats.



Darren Stephenson

As a candidate for Seattle Credit Union's Supervisory Committee, my intent is to apply my 20 years of experience in the financial services industry towards assisting the Credit Union's leadership team focus on the success of our members. Throughout my career, I have had broad responsibility for assessing risk and providing assurance of prudent operations, regulatory compliance and financial soundness. My experience includes 11 years with the Federal Home Loan Bank of Seattle, itself a cooperative, whose primary mission was to provide member financial institutions with financial products and services that assist and enhance the financing of housing and community lending. During my time with the Federal Home Loan Bank of Seattle, I was able to see firsthand how the cooperative's community investment programs fulfilled a critical role in meeting the low- and moderate-income needs in our district. I would welcome the opportunity to use my skills and experience to further Seattle Credit Union's mission and the value afforded us through our membership.